

Curriculum Vitae

Michal Frenkel

A. Life Course

1. Higher Education

Date	Institution	Area of Study	Degree Obtained	Supervisor
1987-91	Tel-Aviv U.	Sociology and Anthropology	B.A. <i>Cum Laude</i>	
1990-92	Tel-Aviv U.	Sociology and Anthropology	M.A. <i>Magna Cum Laude</i>	Yehouda Shenhav Hanna Herzog
1995-2001	Tel-Aviv U.	Sociology and Anthropology	Ph.D. <i>Cum Laude</i>	Yehouda Shenhav Hanna Herzog
1996-97	Princeton U.	Sociology	Fulbright visiting graduate student	

3. Appointments at the Hebrew University

Date	Rank	Field/Area
2000-2001	Post-Doctoral Fellow	Sociology and Anthropology
2001-2007	Lecturer	Sociology and Anthropology
2008 - 2014	Senior Lecturer	Sociology and Anthropology
2014 -	Associate Professor	Sociology and Anthropology
2013 -	Head	Israel Studies Graduate Program, Rothberg School for International Students

4. Additional Functions/Tasks at the Hebrew University

2008-2010	Board Member, Shaine Center
2008-2010	Board Member, Ginsberg Foundation
2009-2012	MA Students Advisor, The Department of Sociology and Anthropology.
2009-2011	Member, The Social Sciences Faculty Teaching Committee
2009-2009	Member, The Social Sciences Faculty Ethics Committee
2010-2012	Chair, "Merchav Academy" award committee. The Faculty of Social Science.
2013 - 2014	MA Students Advisor, The Department of Sociology and Anthropology.
2014 -	Member, the Department of Sociology and Anthropology Teaching Committee.
2014 -	Chair, The department's fellowship committee

2015 - Head, The Levi Eshkol Institute, The Faculty of Social Science.

5. Service in Other institutions (Since 2001)

2012-2013 Schusterman Fellow, Visiting Associate Professor, Smith College.
 2005-6 Visiting Fellow, Center for European Studies, Harvard University
 Spring 2006 Scholar in Residence, Hadassah Brandeis Institute, Brandeis University
 2009 Member, Israel Science Foundation (ISF) Screening Committee.
 2008-2011 Member, Israel Sociological Society Annual Conference Organizing Committee
 2011-12 Chair, Israel Sociological Society Annual Conference Organizing Committee
 2011 Outside Grant Reviewer, BIRAX (British-Israeli Research Exchange Partnership).
 2012-Present Board Member, Israel Sociological Society.
 2012-Present Board member, Organization Studies (A Journal)
 2012-13 Schusterman Visiting Professor of Israel Studies and Sociology, Smith College, Massachusetts, USA.
 2013-Present Member, Academic Advisory Committee, Hadassah Brandeis Institute, Brandeis University.
 2013-Present Affiliate, Center for Gender in Organizations, Simmons School of Management
 2013 Outside Grant Reviewer, University of Leuven, Belgium

6. Other Activities

2009-2010 Member and Academic Advisor, Israel Civil Service Commission's Committee for the Transformation of the Civil Service into a Family Friendly Employer.
 2010-2011 Academic Advisor for the Ministry of Industry, Trade and Employment's committee on the implementation of the 2008 law aimed to "encourage the adapting of workplaces for women and for the advancement and integration of women at work."
 2012, 2014 Chair, "The Advanced Employer Award" committee, Israel Civil Service

7. Research & Development Grants

Grants External to Hebrew University

Period	Funding Source	Subject	Collaborator	Amount
2002-2003	The Ford Foundation (Received through the Israeli Women's Network)	Work-Family Strategies of Hi-Tech Women	Dafna Izraeli	5,000\$
2002-2004	Israel Foundation Trustees	The Cross-Cultural Diffusion of Work/Family Practices		25,000\$
2008-2010	ISF	The multinational corporation and the institutionalization of work-family organizational		50,000\$
2009-2011	Ministry of Industry, Trade and Labor	Criteria for Gender Egalitarianism in Organizations		41,500 ILS
2010-2011	The Pinchas Sapir Economic Policy Forum	State Fragmentation in the Defense of Pregnant Women in Israel	Nirit Toshav Eichner ^S	50,000 ILS
2010-2011	The Pinchas Sapir Economic Policy Forum	The Wisconsin Program in Israel	Doctoral Student, Gal Zohar ^S	50,000 ILS
2010-2011	Ministry of Industry, Trade and Labor	Work-Family Arrangements, a Comparative View		25,000 ILS
2012-2014	Rothschild Caesarea Foundation	<i>Haredot Lepratutan: Making a Space for Haredi Women.</i>	Varda Wasserman	238,000 ILS
2015-2018	Ministry of Science and Technology	Ultraorthodox High-Tech Women between Work, Family, and Community: Toward a	Varda Wasserman	201,000 ILS

Synergetic
Policy

Submitted Nov. 2015	ISF	Unraveling the Complexity of Effective Material Communication	Micki Eisenman and Varda Wasserman
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Grants Internal to Hebrew University

2002-2003	The Levi Eshkol Institute	The Cross-Cultural Diffusion of Work/Family Practices	5,000\$
2004-2005	Shaine Center	The Politics of Translation: The Cross-Cultural Diffusion of Management Practices in Israel	2300\$
2005-2006	The Levi Eshkol Institute	Gender contract in Israel: changes over time	3000\$
2006-2007	Shaine Center	The institute for labor productivity as a site of management professionalization.	1700\$
2007-2008	The Levi Eshkol Institute	The "Israelization" of work-family practices in local subsidiaries of foreign multinationals.	3000\$
2008-2009	Davis institute	Security threat and the transformation of national business systems	3500\$

8. Teaching

A. MA Theses Supervised

Name of Student	Year Degree Finalized	Co-Supervisor
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Hauser, Shirli (TAU)	2005 (<i>Cum Laude</i>)	Yehouda Shenhav
Siman-Tov, Dorit (TAU)	2004	Yehouda Shenhav
Porat, Yuval	2006 (<i>Cum Laude</i>)	
Nov-Yadid, Tali	2006	
Ben Naim, Hadas	2007	
Zohar, Gal	2007	
Shapiro, Rina	2008	
Lati, Yuval	2008	
Chopra, Yael	2008	
Engel, Maayan	2012	
Gatushkin, Daniel	2012	
Magor Erez	2013	Michael Shalev
Irit Ballas	2013 (<i>Cum Laude</i>)	
Talia Abraham	2015	
Nizan Levenberg		
Aluma Kepten		
Roi Grufi		Michael Shalev
Racheli Kaplan		
Adi Cohen		
Eran Pascal		

B. Ph.D. Dissertations Supervised

Name of Student	Year Degree Finalized	Co-Supervisor
Wasserman, Varda	2009	Avi Kluger
Kaplan, Rami	2012	Ronen Shamir
Toshav-Eircner, Nirit	2014	Michael Shalev
Shaked, Tova (Bar Ilan University)	2014	
Cohen Nissan, Hila		
Zohar, Gal		David Levi Faur
Lyan, Ira		Gili Drori
Cohen Touti, Efrat		Edna Lomski-Feder
Hagit Shachar (Bar Ilan University)		Ronit Kark

C. Post-Doctoral Fellows Supervised

Year	Post Doctoral Fellow	PhD Institute	Sponsor
2008	Gabay, Nadav	University of California, San Diego	Lady Davis
2009	Boas, Hagai	Tel Aviv University	Lady Davis
2010	Schwartz, Ori	The Hebrew University of Jerusalem	Brenda Danet Award
2011	Pfefferman,	Tel Aviv University	Ginsberg Post-Doctoral

2013 Tali Sharon Smadar Tel Aviv University Fellowship Lady Davis

D. Courses Taught

Course Title	Length of Course	Level of Course	Type of Course
Inequality in Organizations	Annual	Graduate (MA)	Research Seminar
The Sociology of Israeli Society	Annual	Undergraduate (BA)	Required
Organization and Society	Semester	Undergraduate (BA)	Elective
Globalization: Between Culture and Economy	Semester	Undergraduate (BA)	Elective
Introduction to Sociology (Sociology 101)	Semester	Undergraduate (BA)	Required
Gender, Ethnicity and Class in Organizations and Management	Annual	Graduate (MA, PhD)	Research Seminar
Forum for MA Students	Annual	Graduate (MA, PhD)	Required
Israeli Society between Globalization, Americanization and Colonization	Semester	Graduate (MA, PhD)	Elective, Rothberg School (In English)
Multiple Voices of Israeli Society	Semester	Graduate (MA, PhD)	Required, Rothberg School (In English)
Israel from a Gendered Perspective	Semester	Graduate (MA, PhD)	Elective, Rothberg School (In English)
Globalization, Gender and Development	Annual	Graduate	Elective
Reading Group in Sociological Theory	Semester	Graduate	Required

9. Reviewer (last 5 years)

2012 - Board Member, *Organization Studies*

Journal Articles: American Sociological Review, Gender and Society, Poetics, Academy of Management Journal, Organization Studies, Organization Science, Academy of Management Review, Organization, Human Relations, British Journal of Management, Journal of Management Studies, Management Learning, Israeli Sociology (Hebrew), Megamot (Hebrew); Theory and Criticism (Hebrew).

Book Proposals: Oxford University Press; The Israeli Open University, Van Leer Institute.

Research Grants: Israel Science Foundation (ISF); Israel's Ministry of Science: Shaine Center; Lafer Institute; Hadassah-Brandeis Institute; BIRAX (Britain-Israel Research and Exchange Partnership); Research Council, University of Leuven, Belgium; BSF.

List of Publications

1. Doctoral Dissertation

1. Dissertation title: "**The Invisible History of the Visible Hand: The Emergence of Israel's Field of Management**"
 Doctoral Advisors: Shenhav, Y. & Herzog, H.
 At: Tel Aviv University, 2001

2. Books

3. Books Edited

Since Last Promotion

2. Westwood, B., Jack, G. Farzad, R.K and **Frenkel, M.** (Eds) (2014) *Core-Periphery Relations and Organization Studies*. Hampshire: Palgrave Macmillan. (253 p.)

3. Book Sections

3. **Frenkel, M.**, Herzog, H, and Shenhav, Y. (2000) "The Cultural Wellsprings of Israeli Capitalism: The Impact of Private Capital and Industry on the Shaping of the Dominant Zionist Ideology," In *The New Israel: Peace and Liberalization*, edited by Shafir, G., and Peled, Y, 43-70. New York: Westview Press.
4. Blair-Loy, M., and **Frenkel, M.** (2005) "Societal Cultural Models of Work and Family: An International Perspective," In *Work-Family Encyclopedia*, edited by Pitt-Catsoupe, M., and Raskin, P. Chestnut Hill: Sloan Work and Family Research Network at Boston College.
5. **Frenkel, M.** (2005) "Something New, Something Old, Something Borrowed," In *Global Ideas: How ideas, objects and practices travel in the global*, edited by Czarniawska, B., and Sevon, G. , 147-166. Copenhagen: Melmo: Liber and Copenhagen Business School Press.

6. Frenkel, M. (2006) "Israeli Society as a Managerial Society," In *In/Equality*, edited by Ram, U., and Berkovitch, N, 282-290. Ben Gurion University Press [Hebrew]
7. **Frenkel, M.**, and Shenhav, Y. (2012) "Management Consulting in Developing and Emerging Economies: A postcolonial Approach," pp. 509-528. In *Oxford Handbook of Management Consultancy*, edited by Clarck, T., and Kipping, M. Oxford: Oxford University Press UK.
8. **Frenkel, M.** (2012) "Benni Gaon: From Socialist to Capitalist Tycoon," pp. 357-369 in *Struggle and Survival in Israel and Palestine*, Levine, M., and Shafir, G. (eds.). Berkley: University of California Press.

Since Last Promotion

9. **Frenkel, M.** (2013). "Toward a Multi-layered Glocalization Approach: States, Multinational Corporations and the Transformation of Gender Contracts." Pp. 133-145 in Drori, G. M. Hollerer and P. Walgenbach (Eds.) *Themes and Local Variations in Organization and Management: Perspectives on Glocalization*. New York: Routledge.
10. **Frenkel, M.** (2014) "Can the Empire Write Back?" Pp. 33-52 in Westwood, B., Jack, G. Farzad, R.K and Frenkel, M. (Eds.) *Core-Periphery Relations and Organization Studies*. Hampshire: Palgrave Macmillan. (GSS:1)
11. Westwood, B., Jack, G. Faraz, R.K and **Frenkel, M.** (2014) "Situating Core-Peripheral Knowledge in Management and Organisation Studies" Pp. 1-32 1 in Westwood, B., Jack, G. Faraz, R.K and Frenkel, M. (Eds) *Core-Periphery Relations and Organization Studies*. Hampshire: Palgrave Macmillan.
12. **Frenkel, M.** Jack, G., Westwood, B., and Farzad, R.K. (2014). "Carrying Across the Line" Pp. 223-248. in Westwood, B., Jack, G. Farzad, R.K and Frenkel, M. (Eds) *Core-Periphery Relations and Organization Studies*. Hampshire: Palgrave Macmillan.
13. **Frenkel, M.**, Lyan, I. and Drori, G. (2015) "Reproducing self and the other The role of cross-cultural management discourse and training in shaping Israeli-Korean collaborations." Pp.399-408 in Holden, N., Michailova, S. and Tietze, S. (Eds.) *The Routledge Companion to Cross-Cultural Management*. New-York and London: Routledge.
14. **Frenkel, M.** (Forthcoming, 2016) "Between pro-natalism, economic transition and a burst bubble: The struggle over the professional and maternal identities of high-tech mothers in Israel" in Pugh, Allison (Ed.) *Beyond the Cubicle: Insecurity Culture and the Flexible Self*. Oxford: Oxford University Press.

15. **Frenkel, M.** (2016) "From Anti Managerialism to Over Managerialism: How Critical management Studies in Israel were exiled away from local business schools" in Grey, G; Huault, I.; Perret, V. & Taskin, L. *CMS : Global Voices, Local Accent*.

4. Journal Articles

16. **Frenkel, M.**^{PI}, Herzog, H.^c, and Shenhav, Y.^c, (1997) "National Capitalism," *Theory and Criticism* 9: 15-40. (Hebrew).
17. **Frenkel, M.**^{PI}, Shenhav, Y.^C, and Herzog, H.^C, (1997) "The Political Embeddedness of Managerial Ideologies in Pre-State Israel: The case of PPL, 1920-1948," *Journal of Management History* 3, 2: 120-144.
18. **Frenkel, M.**^{PI}, and Resnik, J.^{PI}, "From Critical Sociology to Sociology of Criticism: Notes on the Pragmatic Sociology of Luc Boltanski," *Theory and Criticism* 17 (2000): 101-122. (Hebrew)
19. **Frenkel, M.**^{PI}, and Shenhav, Y.^C, (2003) "From Americanization to Colonization: The Diffusion of Productivity Models Revisited," *Organization Studies* 24 (2003): 1537-1561.
20. **Frenkel, M.** (2005) "The Politics of Translation: How State Level Political Relations Affect the Cross-National Travel of Ideas," *Organization* 12, 2: 275-301.
- Republished in Hebrew in Berkovitz, N. (Ed.) *Sociology of Organizations Reader, Ranana, The Open University*.
21. Hacker, D.^{PI}, and **Frenkel, M.**^{PI}, (2005) "Active Parenthood and Equal Opportunities," *Work, Society and Law* 11 (2005): 275-303. (Hebrew)
22. **Frenkel, M.** (2005) "Communicating Management: The Role of the Mass Media in the Institutionalization of Professional Management and Productivity Discourse in Israel," *Scandinavian Journal of Management* 24, 3: 137-157.
23. **Frenkel, M.**^{PI}, and Shenhav, Y.^{PI}, (2006) "From Binarism Back to Hybridity: A Postcolonial Reading of Management and Organization Studies," *Organization Studies* 27, 6: 855-876.
24. **Frenkel, M.** (2008) "The Multinational Corporation as a Third Space: Rethinking International Management Discourse on Knowledge Transfer Through Homi Bhabha," *Academy Of Management Review* 33, 4: 924-942.
25. **Frenkel, M.**, (2008) "Reprogramming Femininity? The Construction of Gender Identities in the Israeli Hi-tech Industry between Global and Local

Gender Orders," *Gender, Work and Organization* 12, 4 (2008): 352-374.

Republished in Hebrew in Berkovitz, N. (Ed.) *Sociology of Organizations Reader, Ranana, The Open University.*

26. Frenkel, M, (2008) "The Americanization of the Radical Alternative: The translation of Workers Participation in Management in Israel," *International Studies of Management and Organization* 38, 4: 17-37. [JI C; IF not listed; GSC: 4].
27. Frenkel, M, (2008) "The Institutionalization of Israel's Field of Management as a Dynamic in Overlapping Fields," *Israeli Sociology* 10, 1: 133-159.
28. Frenkel, M PI., Hacker, D., PI and Braudo, YS, (2010) "Working Families in the Israeli Law: Between Neo-Liberalism and Human Rights," *Studies in Israeli Society and Modern Jewish Society*. [JI: Not listed; IF: not listed; Citation in Hebrew Journal Articles Available on line: 1].

Since Last Promotion

29. Wasserman, V.^{PI}, and **Frenkel, M^{PI}**, (2011) "Caught Between Identity Regulation and Culture Jamming," *Organization Science* 22, 2: 503-521.
30. Toshav-Eichner, Nirit^S, and **Frenkel, M.^C**, (2011) "State Defense of Pregnant Workers," *Economic Quarterly (Hebrew, Rivoon Lecalcala)* 58(1-2): 41-65.
31. Zohar, G.^S, and **Frenkel, M.^C**, (2011) "Wisconsin in Israel: The Influence of Ideological Hegemony over the Decision-Making Chronicle of the Activation Policy," *Economic Quarterly (Hebrew, Rivoon Lecalcala)* 58 (1-2) 7-40.
32. Wasserman, V.^{PI}. and **Frenkel, M.^{PI}** (2015, online first) "Spatial work in between glass ceilings and glass walls: Gender-class intersectionality and organizational aesthetics" *Organization Studies* [JI: A; IF: 2.190 (38/174) GSC:1]
33. Pfefferman, T.^{PI} and Frenkel, M.^C (2015, online first) "The gendered state of business" 2nd revised and resubmitted to *Gender, Work and Organizations*.
34. **Frenkel, M.** (Forthcoming 2017) "Gendering MNCs" *Research in Sociology of Organizations*.

Work Published by PhD Students Under My Supervision

35. Wasserman, V. (2011). "To be (alike) or not to be (at all) - Aesthetic Mimicry in Organizational Spaces", *International Journal of Work, Organization and Emotion* 4(1):22-41.
36. Wasserman, V. (2012). "Open Spaces, Closed Boundaries– Transparent Workspaces as Clerical Female Ghettos", *International Journal of Work, Organization and Emotion*, 5(1): 6-21.
37. Toshv Eichner, N. (2014) *Tzirei Piturin* [In Hebrew]. Tel Aviv: Resling
38. Kaplan, R. (2015) "Who has been regulating whom, business or society? The mid-20th-century institutionalization of 'corporate responsibility in the USA.'" *Socioeconomic Review*, 15(1): 125-155.

6. Other Publications

39. **Frenkel, M.** (1999), "Book Review of Ohana David, The Last Israelis", *Israeli Sociology*, 1(2):466-468 (Hebrew)
40. **Frenkel, M.** (2002), "Book Review of Levi-Faur David, The Invisible Hand: State Directed Industrialization in Israel", *Israeli Sociology*, 4(2): 499-502). (Hebrew)
41. **Frenkel, M.** (2003), *Women in the High-Tech: Has the Motherhood Wall Collapsed?* A Research Report Published by the Israeli Women's Network.
42. **Frenkel, M.** (2004) "Book Review of Kerstin Sahlin-Andersson and Lars Engwall (Eds.). The expansion of management knowledge: carriers, flows and sources." *Scandinavian Journal of Management* 20(1): 204-206.
43. **Frenkel, M.** (2006) "Book Review: Mary Blair-Loy: Competing Devotions: Career and Family among Women Executives." *Organization Studies*, 27(1): 147-149.

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44. **Frenkel, M.** (2011), *Work-Family Reconciliation Policies: International Organizations, States and Employers – A literature Review*, Published by The Ministry of Industry, Trade and Labor.
<http://www.moital.gov.il/NR/rdonlyres/6D913DB3-1564-4FB6-BC00-A11F7CB4BFA6/0/X11501.pdf>
45. **Frenkel, M.** (with Orit Shachar), (2011), *Towards the implementation of the law aimed at the encourage the adapting of workplaces for women and for the advancement and integration of women at work: Academic Background and Comparative Aspects.* A Policy Evaluation Review Published by the Ministry of Industry, Trade and Labor.
<http://www.moital.gov.il/NR/rdonlyres/20DEEB9A-A902-436E-88EE-499E91497DA5/0/X9998.pdf>
46. **Frenkel, M.** (2013) "Are Diamonds for Ever? A Book review of David De

Vries, Diamonds and War: State, Capital and Labor in British-Ruled Palestine." *Israel, Studies in Zionism and the State of Israel: History, Society and Culture*. 21: 271-276.

Manuscripts under Review

1. Eisenman, M.^{PI}, Frenkel, M.^{PI}. & Wasserman, V.^{PI}. Three-way streets: toward a theory of effective aesthetic communication (under revisions, *Organization Studies*).
2. Wasserman V. & Frenkel, M. Organizational aesthetics and the politics of visibility: The case of ultra-orthodox women in the Israeli hi-tech industry (under review, *Organization*).

5. Papers Presented at Scientific Conferences

1. Frenkel, M. "Programming the Working Mom: Parenthood and the Reconstruction of Gender identities in Masculine Hi-tech Culture." Paper presented at The European Group for Organization Studies Colloquium, Ljubljana, Slovenia, Jul 1 - 3, 2004.
2. Frenkel, M. "Rethinking Individualization and the Global Diffusion of Organizational Models: Gazing Through the Lens of De-coupling." Paper presented at The Academy of Management Annual Meeting, New Orleans, United States, August 6 - 11, 2004.
3. Frenkel, M. "Rethinking Individualization and the Global Diffusion of Organizational Models." Paper presented at The American Sociological Association Annual Meeting, San-Francisco, United States, Aug 14 - 17, 2004.
4. Frenkel, M. "Flexibility, flexibility, flexibility: Work and Family in the Israeli Hi-tech Industry." Paper presented at The Society for the Advancement of Economic Sociology annual meeting, Budapest, Hungary, Jun 30 - Jul 2, 2005.
5. Frenkel, M. "Work-Family organizational discourse and the doing of gender in the Israeli hi-tech culture." Paper presented at The American Sociological Association Annual Meeting, Philadelphia, Philadelphia, United States, Aug 13 - 16, 2005.
6. Frenkel, M. "Power, Interests and the "World Polity": Theorizing the dynamics of "overlapping fields" in the cross national diffusion of Models and Practices." Paper presented at The European Group for Organizational Studies Colloquium, Bergen, Norway, Jul 6 - 8, 2006.
7. Frenkel, M., and Wasserman, V. "Organizational Esthetics and the Reinforcement of Hierarchical Occupational Identities ." Paper presented at presented at the European Group for Organizational Studies Colloquium, Bergen, Norway, Jul 6 - 8, 2006.
8. Frenkel, M. "The MNC as a Third Space: rethinking IHRM Knowledge through Homi Bhabha." Paper presented at The Academy of Management Annual Meeting, Atlanta, United States, Aug 11 - 16, 2006.
9. Frenkel, M. "Reprogramming Femininity in Israel's Hi-tech Sector." Paper

- presented at Israeli Sociological Association, Haifa, Israel, Feb 14 - 15, 2007.
10. Frenkel, M. "The construction of Israel's field of management as a dynamic in overlapping fields." Paper presented at Israeli Sociological Association, Haifa, Israel, Feb 14 - 15, 2007.
 11. Frenkel, M. "Dancing the Work-Family Hora: Organizational Family Friendliness in MNCs' affiliates in Israel." Paper presented at The European Group for Organizational Studies Colloquium, Austria, Jul 5 - 7, 2007.
 12. Frenkel, M. "Work-Family organizational discourse and the doing of gender in the Israeli hi-tech culture." Paper presented at The Academy of Management Annual Meeting, Philadelphia, Philadelphia, United States, Aug 3 - 8, 2007.
 13. Frenkel, M. "The emergence of Israel's field of management as a dynamic of overlapping fields.." Paper presented at The 24th EGOS Colloquium, Amsterdam, Netherlands, Jul 10 - 12, 2008.
 14. Frenkel, M., Huhtinen, A-M, Tainio, R., and Tienari, J. "Security Threat and the Transformation of National Business Systems: Finland and Israel Compared ." Paper presented at presented to the 24th EGOS Colloquium, Vienna, Netherlands, Jul 10 - 12, 2008.
 15. Frenkel, M. "Symposium on Management Consulting Research: state of the art and new frontiers." Paper presented at The Academy of Management Annual Meeting, Anaheim, CA, Anaheim, United States, Aug 8 - 14, 2008.
 16. Frenkel, M. "The Question we should ask in International Management." Paper presented at The Academy of Management Annual Meeting, Anaheim, CA, Anaheim, United States, Aug 8 - 14, 2008.
 17. Frenkel, M. "PDW: Hanging Tunes: Bringing Critique out and beyond its walls." Paper presented at The Academy of Management Annual Meeting, Anaheim, United States, Aug 8 - 14, 2008.

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18. Frenkel, M. "Globalization and the transformation of Israeli Society." Paper presented at The Israeli Sociological Society Annual Meeting, Rishon Letzion, Israel, Feb 17 - 18, 2009.
19. Frenkel, M., and Toshav-Eicner, N. "Mainstreaming in Action: State Fragmentation and the Implementation of Family Policies for the protection of Pregnant Women in the Israeli Labor Market." Paper presented at The 25th EGOS colloquium, Barcelona, Spain, Jul 2 - 4, 2009.
20. Frenkel, M. "The Emergence of Israel's Field of Management as a Dynamic of Overlapping Fields." Paper presented at The Academy of Management Annual Meeting, Chicago, Chicago, United States, Aug 7 - 11, 2009.
21. Frenkel, M., Huhtinen, A-M, Tainio, R., and Tienari, J. ". Security Threat and the Transformation of National Business Systems: Finland and Israel Compared." Paper presented at presented at the 25th EGOS colloquium, Barcelona, Spain, Jan 1, 2010.
22. Frenkel, M. "Directions in Israeli Sociology." Paper presented at The Israeli Sociological Society, Acre, Israel, Feb 15 - 16, 2010.

23. Frenkel, M. "Who's in Rome: Towards a Relational Understanding of Cross National Transfer of Management Policies." Paper presented at The European Academy of Management, Rome, Israel, May 19 - 22, 2010.
24. Frenkel, M. "The Glocalization of Work-Family Organizational Policies within the Multinational Corporation: a Multilayered Translation in Israeli Subsidiaries." Paper presented at The European Group for Organizational Studies, Portugal, Jul 1 - 3, 2010.
25. Frenkel, M. "Does the Periphery Write Back? Organizational Work-Family Practices in Israeli Subsidiaries of "Periphery" Based MNCs." Paper presented at the 27th EGOS Colloquium, Gothenburg, Sweden.
26. Frenkel, M. "The Cross-National Transfer of Organizational Work-Family Policies Within the MNC: A Multilayered Approach." Presented at the inaugural meeting of the Work-Family Researchers Network, New York, June 14-16. 2012.
27. Frenkel, M. "The Cross National Transfer of Work-Family Policies within the MNC: A Multilayered Approach" presented at the 28th EGOS Colloquium, Helsinki, July 5-7, 2012.
28. Frenkel, M. and Wasserman, V. "Institutionalizing organizational aesthetics: The role of aesthetics in maintaining, challenging and transforming institutions." Paper presented at the Halbert Center Israeli-Canadian Workshop on Sorting out the ideational in institutional theory. Jerusalem, May 5-7, 2013.
29. Frenkel, M. "Does the Periphery Write Back? Organizational Work-Family Practices in Israeli Subsidiaries of "Periphery" Based MNCs". Paper Presented at the 29th EGOS Colloquium, Montreal, July 4-6, 2013.
30. Frenkel, M. "Work and Family in Organizations, an Intersectional Approach." To be presented at the Annual Meeting of the Israeli Sociological Society, Tel Aviv, February 2nd, 2014.
31. Frenkel, M. "Intersecting Rabbis and Managers: How Ultraorthodox Hi-Tech Women's negotiate their work-family strategies in a complex power matrix". To be presented at the 2nd conference of the Work Family Researchers Network, New York, June 19-21.
32. Frenkel, M. and Wasserman, V. "Making room for ultra-orthodox women in the Israeli high-tech industry." To be presented at the annual conference on Gender, Work and Organization, Keele, June 19-21.
33. Frenkel, M. with Wasserman, V. "Mobile Teleworking, Work, and Family: An Intersectional Perspective." Invited plenary presentation Cost conference on 'The Dynamic of Virtual Work', University of Hertfordshire, Hatfield, United Kingdom. September 4-6, 2014.
34. Eisenman, M.^{PI}, Frenkel, M.^{PI}. & Wasserman, V.^{PI} Harmony and aesthetic channels: Understanding effective aesthetic communication, To be presented in Sub-theme 13: (SWG) Reflecting on Institutionalizing Creativity: The Role of Material Form and Practices in Creative Industries. The 31th EGOS Colloquium, Athens, July 2-4, 2015.
35. Frenkel, M. and Wasserman, S. "Bringing the community back into diversity research." To be presented in Sub-theme 04: (SWG) Paradigms and Methods of Diversity Scholarship, The 31th EGOS Colloquium, Athens,

July 2-4, 2015

36. Wasserman, V. and Frenkel, M. "Organizational aesthetics and the politics of visibility: The case of ultra-orthodox women in the Israeli hi-tech industry" To be presented in Sub-theme 58: Space and Materiality in Organizations, The 31th EGOS Colloquium, Athens, July 2-4, 2015.
37. Frenkel, M. Gendered Arbitrage, or How IM Theory Legitimizes the Turning of Global Gender Inequality into a Legitimate Profit. To be presented at the Academy of Management annual conference, Vancouver, Canada, Aug 9-12.