



The Hebrew University of Jerusalem  
The Faculty of Social Sciences

# Glocal Internships 2015: Perspectives from the Field



**Welcome,**

The Glocal Community Development Studies Program was established at the Hebrew University in the winter of 2010. As a multidisciplinary Master's program, Glocal focuses on the effective translation of academic knowledge into practical understanding, conducive to direct work with communities and organizations across the globe. To this end, an integral part of the Glocal program is the internship: a four-month field experience with organizations which work with marginalized communities in the developing world and the Middle East.

Through the internships, students supplement academic knowledge with grounded, local skills. Each year, a new cohort of Glocal students embark on their internships, forging new connections with marginalized communities across the globe.

In the summer of 2015, the fifth cohort of Glocal students set out on their internships. Inspired by the creative energies of our students, especially their ability to learn from challenges and understand that reality is often different from our expectations, we are proud to present our fifth annual "Glocal Internships from the Field" booklet.

This year, this booklet focuses on students' perspectives and learnings through a series of photos taken by the students or members of their partner organizations. The photos, though different in character and nature, all represent the innovative work organizations and interns carry out with marginalized communities. Very often, these photos also represent the change in perspective students confront during the process of the internship, a shift which teaches them about the complexity of the development sector, the complexity of working with marginalized communities, and also about their own strengths and limitations as practitioners in this field.

In the following pages, join our students as they present their learning. Join Ernest, who provided project design and management tools to slums dwellers of Kampala, Uganda, in their requests for community loans; accompany Assaf during his journey in Gondar, Ethiopia, where he worked with women's farming cooperatives; follow Aida in her work with Nepalese volunteers to rebuild their country after the devastating Earthquake; and travel with Reut and Sivan to Shan State, Myanmar, where they worked to bring bee-keeping and honey-based products to farmers to generate income. We hope you enjoy the journey, and look forward to many more in the years to come.

**Yours sincerely,**

**The Glocal Team**

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## Abby Finkelstein

Originally from the United States, Abby Finkelstein immigrated to Israel in 2007 to pursue her personal and professional dreams.

Certified as a community social worker from Bar-Ilan University, Abby is currently completing her MA in Global Community Development through the Glocal Program at the Hebrew University of Jerusalem. Her professional experience includes working in the public, private, and NGO sectors in the fields of rural development, disaster response, climate change mitigation, youth-at-risk, and immigration. Most recently, Abby completed a four month internship as part of her Master's degree throughout which she played a central role in the design and management of a Corporate Social Responsibility program in sub-Saharan Africa, in the areas of water and sanitation, rural electrification, health, and community capacity building.

Abby brings with her excellent interpersonal skills and strong abilities in project planning, coordination and development, writing and presentation, resource development, research and evaluation. Drawing on her background in therapy, community empowerment, and sustainable development, Abby is seeking opportunities to deepen her learning and contribute to development efforts both locally in Israel and abroad, with particular interest in disaster response.





## Rural community development spurred by a business venture



GIGAWATT  
GLOBAL

*Building a utility-scale solar field and bringing clean electricity to tens of thousands of people in sub-Saharan Africa will require this young girl and her traditional community to be relocated nearby to accommodate construction. As part of its Corporate Social Responsibility program which Abby was responsible for developing over her internship, Gigawatt Global, an international solar developer, is committed to resettling the community at the highest humanitarian standards and improving their access to basic necessities. Clean water and sanitation, rural electrification, and healthcare projects will be part of this holistic rural development initiative. Most importantly, community involvement and sense of ownership will lie at the sustainability of the project.*

*-Anonymous location, sub-Saharan Africa*

## Abigail Hurwitz

Abigail Hurwitz is trained in international social work from Sapir College based in the Israeli city of Sderot. Abigail has experience working with marginalized women and girls in many different capacities with a focus on youth, statelessness, sex work, and motherhood. She has also worked with mentally ill individuals, assisting them with finding employment.

During her four-month internship with Reproductive Health Uganda, Abigail documented life stories of Ugandan slum residents who are involved in sex work, and built fundraising tools as part of a project which supports and empowers the residents. This internship deepened Abigail's ability to gather and analyze data, and to work in a multi-cultural environment. She also experienced working with the most vulnerable and at-risk communities, and learned about the reproductive health field.

Abigail is now a volunteer coordinator and case worker for Mesila, an arm of the Tel Aviv municipality supporting refugees. She hopes to continue on the path of human rights protection and facilitation throughout her career.





**A participant in a project documenting the life of sex workers, stands with her son outside their home**



*Jamaica (alias) and her son are standing by their home in a slum neighborhood located in Kampala, Uganda. Jamaica is a sex-worker and peer educator working for the NGO Reproductive Health Uganda (RHU). Here she is in the midst of a photo-shoot taken after her interview with Abigail Hurwitz who documented her life story for a fundraising project. Jamaica spends much of her time conducting outreach programs with fellow sex-workers, teaching them about reproductive health and encouraging them to stay safe. In her interview, Jamaica stated that the most difficult thing about her work is the way in which both she and her children are stigmatized in their community.*



## Annet Apio

Annet, born in Uganda, earned her degree in Social work from Kyambogo University, Kampala, Uganda and is now enrolled in the Glocal Community Development MA program at the Hebrew University. Throughout her work and studies, she developed keen interest in matters of sexual and reproductive health and rights (SRHR), financial empowerment, and community development. Annet has experience working with youth and women's groups, through volunteering with two NGOs: Reproductive Health Uganda and Raising Hope of African Children. Annet has also worked with Little Light Uganda, also an NGO, as Administrator/ Social worker.

Recently, Annet conducted her four-month internship with Mzantsi Wakho research project based in the Eastern Cape of South Africa. Mzantsi Wakho research project is a three-year longitudinal, mixed-methods community study of HIV positive adolescents living in marginalized circumstances in Eastern Cape, South Africa. The study is spearheaded by the University of Cape Town and Oxford University under partnership with the South African government department of Health, Social Development and Basic Education, and UNICEF.

During her internship, she gained skills in qualitative and quantitative community- based research, as well as data analysis. With her skills in basic financial training, project planning and management, and community capacity building, Annet wants to contribute to positive change in the lives of young people, especially young females from disadvantaged backgrounds.



## Access to health services among youth



*Traditional adolescent circumcision, as a rite of passage to manhood, is intended to show the strength of a man in most traditional African cultures that practice it. Since 2008, about 456,000 South African boys were hospitalized from botched circumcision resulting in complications, and another 419 died during traditional ceremonies conducted locally in bushes. This picture shows a safe circumcision facility which is part of government's initiative aimed at countering such complications. During her internship with Mzantsi Wakho/ Youth Pulse, Annet researched factors that limit youth access to sexual and reproductive health services in South Africa.*

## Assaf Dgani

Assaf was born in Israel, where he also obtained his undergraduate degree in Education and Business administration and an MA degree in Glocal Community Development Studies, both from the Hebrew University of Jerusalem.

Assaf has experience in working with marginalized communities from different social sectors and has taken part in non-formal education initiatives in Israel, focusing on youth leadership and intercultural encounters. His past positions included building educational programs, managing communication with donors and stakeholders, marketing and fund-raising, and coordinating local staff.

Most recently, Assaf completed a four-month internship with Wogen, a local NGO in Gondar, Ethiopia, that supports vulnerable youth and women in the Amhara region. As part of the internship he conducted an evaluation and drafted an evaluation report, focusing on the sustainability of income-generation activities which are based on various micro-finance schemes. His policy recommendations aim to improve the process of financing and supporting microfinance.

Assaf has an interest in education and economic inclusion programs, entrepreneurship and vocational training, private sector engagement, income generation activities, and social businesses. He is familiar with cross-cultural settings and seeking further opportunities to pursue work in the development field.





## Leaders of the Arbaba village women's milling cooperative



*Four leaders of Arbaba Women's Milling Cooperative enjoy the newly-constructed milling station. The women's cooperative was established in the village of Arbaba in northern Ethiopia in 2012. The cooperative members have decided to establish a milling station that will provide services to the farmers in the area. A revolving fund was given to purchase the machinery and structure along with consultancy and training that was delivered by Wogen Children and Mothers Support Association. The cooperative was inaugurated in 2015, after the local community constructed the factory in a traditional manner. Today, the cooperative is working successfully and giving professional and educational workshops to the girls of the nearby villages. Assaf followed the work of these women during his internship with Wogen.*



## Catherine Mandler

Catherine earned her undergraduate degree in Economics and International Studies from the City University of New York in 2012. After graduating, she gained three years of experience in various aspects of higher education at the American University of Cairo, and then moved on to a position in donor relations at the American University of Beirut for a year and a half. Catherine then transitioned into the economic development field by interning with the Millennium Challenge Corporation, a U.S. economic development agency promoting economic growth and poverty alleviation. She found work on the Indonesian and Moldovan Programs deeply fulfilling and became a member of the Operations team by assisting the Vice President and Managing Director of the Europe, Asia, Pacific and Latin American Bureau.

To become a more versatile development professional, Catherine joined graduate studies in Community Development at the Hebrew University of Jerusalem. She completed her Glocal internship in Tanzania working for Statera Capital, a social enterprise focused on development finance, mainly through facilitating large-scale investments in projects that provide both profit and social value. She lived in Dar es Salaam, facilitating investment, market research, contacting key stakeholders and providing support for three major projects based in Tanzania.

Catherine desires to continue serving the global community with a career in community development and poverty alleviation.



## Bringing private sector opportunities and delivering social value to communities in Tanzania



*In Dar es Salaam, Tanzania, Catherine interned at Statera Capital, a social enterprise facilitating investment and growth in projects that bring social value, as well as profits, to the local economy. Above is a conceptual visualization of the process that powered the projects. Social value is the defining motivator, and the goal is strategically linking opportunities and investment from the global economy to profitable, sustainable local projects in Tanzania. Working on the social enterprise frontier of the development sector taught Catherine how diverse the concept of sustainability can be, and that the pursuit of long-term social value can be compatible with development goals.*

## Ernest Ngabonzima

Ernest Ngabonzima, originally from Rwanda, holds Master's Degree in Glocal Community Development Studies from the Hebrew University of Jerusalem and a BA in Journalism and Communication from former National University of Rwanda.

Ernest has extensive experience in micro finance, community empowerment and slum-upgrading. Prior to joining Glocal, Ernest was the Country Director of Spark MicroGrants, which he co-founded in Rwanda. Ernest has been central to developing the organization's programs, designing facilitation tools, training facilitators, building partnership, managing finances and scaling up the organization.

As part of his Master's degree, Ernest moved to Uganda for a four-month internship with a local organization called ACTogether Uganda, which seeks to create inclusive cities. Ernest worked with slum dwellers in Kampala in project design, business planning and market analysis to build their capacity in implementing various sustainable community projects. This internship has expanded his experience in community development and further shaped his facilitation skills.

Ernest is passionate and enjoys working with communities to help them to become agents of their own development. Ernest looks forward to opportunities to work with impoverished communities that will allow him to use his past experience, enhanced by his studies and to enable communities to use their own potential to bring about the change they want to see.





## Action for development savings group



*After a training session with Ernest about project design, Members of Acton for Development Saving Group create a sign announcing “OKWEGATA GEMAANYI” which means “together we are strong,” a slogan of saving groups which are members of National Slum Dwellers Federation of Uganda, supported financially and technically by ACTogether Uganda, where Ernest interned. This group received a loan from ACTogether Uganda in order to boost their soap and craft materials business.*



## Espoir Serukiza

Espoir Serukiza was born in Bukavu, Eastern Democratic Republic of Congo and holds an undergraduate degree in Business Administration from Nkumba University, Uganda. He is now completing his Master's Degree in Glocal Community Development Studies at the Hebrew University of Jerusalem.

Prior to joining the Glocal Program, Espoir was a Project Coordinator of the coffee project funded by Oxfam Novib at UGEAFI, a local NGO operating in the Eastern Democratic Republic of Congo that focuses on socio-economic empowerment of rural communities through production and export of coffee. He later co-founded FURAHA COFFEE, a farmer's cooperative which aims to promote the socio-economic livelihoods of poor communities. While at FURAHA coffee cooperative, Espoir was responsible for farmers' capacity building programmes, distribution of coffee plants to farmers, establishment of washing stations, regional and international market linkage with buyers as well as management of production and export operations of farmer's coffees abroad.

As part of his studies at Glocal, Espoir recently completed a four-month internship at CARE International in Kigali, Rwanda. During this internship, he conducted a comprehensive evaluation of two projects under the Vulnerable Women Programme that targeted more than 300,000 poor, financially excluded adults in rural areas in Rwanda, through CARE's VSLA Model. Espoir's findings contributed to policy-making in the fields of community savings and credit.

In the future, Espoir wishes to pursue a career in the development field focusing on economic empowerment initiatives to fight poverty through social and financial inclusion schemes.



## Building a community's financial capabilities through VSLA methodology in rural areas of Rwanda



*Members of Village Savings and Loan Association (VSLA) in Gicumbi district, Western Rwanda, learn with Espoir during a training workshop on record-keeping and procedures required for VSLA standards to improve the group's quality. A VSLA is a self-managed and self-capitalized micro-finance entity whose sole purpose is to provide simple savings and loan facilities to poor communities that do not have easy access to formal financial services. The accumulated savings and loan profits are distributed back to members at the end of the cycle.*

## Jean Claude Muhire

Jean Claude is originally from Eastern Rwanda, where he received his undergraduate degree in Fundamental and Computational Physics from the National University of Rwanda (NUR). While at NUR, Jean Claude served as the student representative in the University Academic Senate and he took a leadership role in the expansion of the Youth Movement for Unity and Reconciliation. Jean Claude has volunteered in several public campaigns, including anti-corruption and a campaign related to family planning. Upon graduating his First degree, Jean Claude worked as a Facilitator Corps Manager in charge of designing, implementing and managing social impact projects with Spark Microgrants, a non-profit organization dedicated to supporting rural poor communities in East Africa.

Prior to Glocal Community Development Studies at the Hebrew University, Jean Claude did a Global Health Corps (GHC) fellowship, a year-long leadership program that brings together young emerging leaders to build the movement of change makers who are passionate about health equity.

As part of his Glocal degree, Jean Claude recently completed his four-month internship with World Relief in Rwanda, where he evaluated a pilot program, bringing a mobile application known as e-recording, that serves as online financial record keeping to microfinance groups. He also contributed to the expansion of the microfinance program in Mozambique and the Democratic Republic of Congo by researching the financial inclusion schemes in both countries and training Congolese staff running the program in their country.

Jean Claude believes that local change should come from local talents.





**By promoting the culture of saving, you create the culture of self-reliance**



*A community savings group in a rural area in Eastern Rwanda is composed of men and women who come together every week to collect their savings and to give loans to the members of the group who want to start small businesses. This graduation ceremony pictured here marks the end of the first phase of the program, celebrating the success and achievement of the group by sharing their savings, benefits and the social funds that have been accumulated over the period of nine months. During his Internship, Jean Claude helped the savings groups to design their own share-out strategy to minimize the discrepancies in financial transactions.*



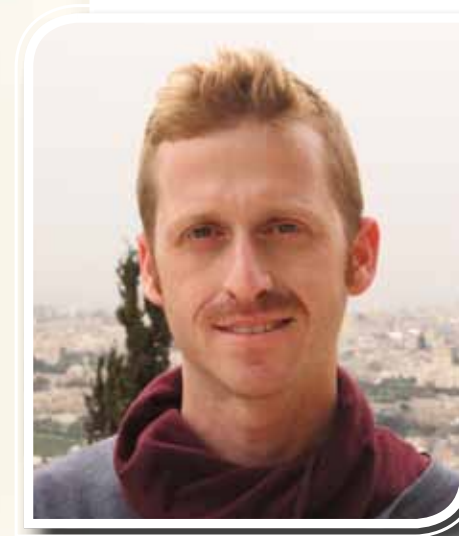


## Matan Rosenstrauch

Matan (Mateo) Rosenstrauch was born in Beer Sheva and obtained his BA in Jewish history and management from the Ben Gurion University. Currently, Matan is finishing his MA in Glocal Community Development Studies at the Hebrew University of Jerusalem. In the past, Matan has studied and worked in Spain, in Brazil as a Shaliach of the Jewish Agency, and for the Ministry of Foreign Affairs in Angola.

Matan is a human-rights activist and a social initiatives planner. He has worked for the Israeli AIDS Task Force as a coordinator for educational programs on HIV prevention and treatment for refugees; as well as for OneVoice Israel on projects related to diplomacy and conflict resolution.

In his internship in UNICEF Mozambique, Matan was part of an assessment team for HIV/AIDS among adolescents, and came up with an initiative to tackle HIV-related stigma as means of prevention. Matan is currently designing a pilot qualitative research project in Mozambique addressing how HIV-related stigma manifests itself among PLWHA in Manhiça district, Mozambique.



## Bringing UNICEF to the field: Community structures for AIDS Orphans



UNICEF Mozambique's *All in!* initiative aims to end adolescents AIDS in Sub Saharan Africa. During his internship, Matan participated in the first stage of the national rapid evaluation of the initiative. Matan found the image of the UN as "people sitting in the capital and making decisions", as described by an employee in UNICEF Mozambique, very worrying. Hence, while much of the work on the rapid evaluation is based on literature review and quantitative methods, Matan felt it was crucial to go to the field and see what adolescents and children know about HIV/AIDS. Here, Matan's connects directly with child orphans of AIDS in Manhiça district, Mozambique.

## Sylvain Ruhamya

Sylvain holds a bachelor degree in law from the Official University of Bukavu (DR Congo) and a Diploma in Education Studies from Regis University. He worked in the field of communication for development for three years and gained experience working with children, youth and women before joining the Glocal program. From a Francophone background, he was challenged when he moved to Kenya for security reasons, due to his activism in human rights, social justice and democracy in the DR Congo. Hence, he recognized the need to learn English, after which he designed and implement a program teaching english to refugees in Kenya for four years.

Sylvain has recently completed a four-month internship in Kenya where he coordinated a pilot project on youth empowerment and evaluated a grandmothers' microfinance project in Homabay Kenya, one of the communities with the highest prevalence of HIV/AIDS. During his internship, he learnt donor-local organization dynamics and how to make conciliation between the local context and the donors' expectations. He also learned how to deal with evaluation resistance through capacity-building for evaluation preparedness of the local organization. Finally, Sylvain enhanced his multitasking ability in financial management, monitoring and evaluation, training and human resources.

In sum, Sylvain is multilingual and counts on his resilience to deal with challenges while working and flexibility to adapt to hardship. He has the perspective to deepen his experience with child rights, womens' rights, communication for development, financial management and M&E.





**A volunteer determined to build hope with the orphans in an HIV/AIDS affected community**



*Sylvain plays with orphans in the evening after work at Abba Orphanage. The Abba Self Help Group is a community-based organization supported by Become, located on the shore of Lake Victoria, in Homa Bay, the most HIV/AIDS affected place in Kenya. Homa bay has an HIV rate of over 30%. In this area, it is rare to find people between 20 and 45 years most impacted by deaths resulting from HIV/AIDS. Become and Abba take care of the orphans and vulnerable children, as well as their grandmothers.*



## Aida Saifi

Aida was born in Jerusalem. Deeply interested in all issues related to culture, she obtained her undergraduate degree in Anthropology/Sociology from the Hebrew University of Jerusalem, with a focus on Social Anthropology, and her Master's degree in Glocal Community Development Studies, also from the Hebrew University.

Aida has experience working with marginalized communities from various social sectors. She has worked with children at risk and children that suffer mental and physical illnesses, conducted research in Palestinian refugee camps, and as a translator and community facilitator for Doctors without Borders in their mental health based project in East Jerusalem.

Aida recently completed a four-month internship with Restless Development Nepal, an INGO that aims to bring young people to the decision-making table across many areas such as civic participation, livelihoods and employment and sexual and reproductive health and rights. During her internship, Aida documented the organization's emergency response programs following Nepal's devastating earthquakes in April and May 2015, trained youth to improve communication skills, and developed marketing and fundraising tools for the organization's education and social programs. During her internship, Aida significantly broadened her knowledge on emergency response and disaster relief reduction issues.

Aida is interested in continuing working in the development field, particularly in communication in emergency response fields, including planning communication programs, press relations and publications.



## Volunteers provide skilled labor in times of disaster: Recovering from Nepal's 2015 Earthquakes



**RESTLESS  
DEVELOPMENT**  
THE YOUTH-LED DEVELOPMENT AGENCY

*A group of volunteers from Restless Development Nepal assist community members in Dolakhat, one of the districts hardest-hit by the 25 April and 12 May 2015 mega-earthquakes. Restless Development's relief programs reached out to the devastated district and schools, building Temporary Learning Centers (TLCs) along with the community by mobilizing skilled volunteers to support education. Aida worked with the volunteers to document their efforts, and trained them to write and photograph their own stories, highlighting volunteers' contributions to global emergencies. Aida is pictured here visiting Dolakha to gather case studies and reports.*

## Avital Fass

Avital was born and raised in Israel. She obtained her undergraduate degree in Political Science from the IDC and her Master's in Glocal Community Development Studies in The Hebrew University. Avital is also a certified civics and history teacher.

With experience in working in education and with marginalized communities, particularly youth at risk, Avital works as a teacher in a special program for school dropouts, teaching and guiding them towards successfully finishing high school and directing them to a positive path in their lives. Alongside her work as a teacher, Avital also worked in the public sector in the Committee for Gender Equality in the Israeli Parliament.

Avital has recently completed a four-month internship in Action India, a local NGO that aims to create a positive change in marginalized communities, and leads to a gender-just and equitable society. Avital's role in the organization was working in the youth project of Dakshinpuri slum in Delhi, where she facilitated and coordinated a joint collaboration with Safe City, another Indian NGO, aiming to improve community awareness and discussion of sexual harassment in their area, and ultimately improving women and young girl's safety in public places.

Avital remains interested in working in education, advocating for women's rights, working in the public sphere, and designing and implementing new policies in these fields.





## Wall painting fights sexual harassments in public spaces



**ai**  
**action india**

*The final steps of an intervention program targeting young teenage girls in a marginalized community in India are pictured here. In this community, girls and women suffer from gender discrimination as well as sexual harassment. During her internship, Avital worked with Action India and Safe City India, which chose together to implement an intervention in public toilets, the place in which girls reported they feel the most unsafe and are scared to enter alone and at night. In order to raise awareness about the issue and take a clear stand, the girls painted the wall in the entrance to the public toilet, a reminder of this difficult reality for women in the community.*

## Hadar Baram

Hadar was born and raised in kibbutz Magen in the Negev region of Israel, and has lived in Tel-Aviv for the past eight years. Hadar obtained her BA in Social work from Tel-Aviv University, and is currently completing her MA in Glocal Community Development Studies at the Hebrew University of Jerusalem.

Hadar has experience working in community development with marginalized communities. Specifically, she has worked in the Tel-Aviv Municipality as a community project manager, and in a socio-economically disadvantaged neighborhood of South Tel-Aviv as a leader of a community forum. Her position included recruiting members for a youth activist forum, leading it professionally, and developing local community initiatives.

Most recently, Hadar completed a four-month internship with Restless Development India, a youth-led INGO that works in nine countries across Africa and Asia. Restless Development's work focuses on three core areas: sexual and reproductive health, improved livelihood & employment and civic participation. During her internship, Hadar worked with the international team responsible for the quality performance of all of the organization's country programs. She worked under the monitoring and evaluation manager and was responsible for analyzing evaluation reports according to BOND principles for assessing the quality of evidence. She also conducted a needs assessment project in Chennai, South India, in one of Restless Development's new computer centers.

Hadar is interested in continuing working with marginalized communities in Israel.





## Visiting South India



**RESTLESS  
DEVELOPMENT**  
THE YOUTH-LED DEVELOPMENT AGENCY

*Restless development is a NGO working with young people in nine countries over the world, in the fields of employment, sex and reproductive health, and civic participation. Restless Development's added value is its work with young volunteers who become agents of change in their communities. As part of her internship, Hadar conducted a needs assessment in a new computer center operated by Restless Development in Chennai, India, allowing her to directly experience the work with youth and the community.*



## Jacob Sztokman

Jacob was born in Melbourne, Australia and immigrated to Israel in 1993. He earned a BA in Psychology and a BSc in Anatomy. He lives in Modi'in, Israel, with his wife and their four children. Jacob's professional life has been in the world of Sales and Marketing, and he has worked for companies including SafeNet, IDT, and DSS. Jacob is a hi-tech executive turned social-entrepreneur. In 1998, after several years volunteering with food distribution to impoverished families in Jerusalem, he helped establish Shachen Tov, a volunteer organization that has since grown to provide food and empowering over 1000 families in over 15 cities around Israel.

On a visit to Mumbai in 2011, Jacob toured the city's slums and was deeply moved to address the issues of poverty, ill-health and illiteracy among the children of India. Troubled by what he saw, and motivated to help make a difference, Jacob met with grassroots Indian NGOs and the local Jewish community members who provided research, experience, and expertise, and instilled in him the belief that change is possible. Together, they developed a model for combining long-term and short-term solutions by bringing international volunteers to work on food distribution and literacy. This formed the basis of the Gabriel Project Mumbai program, which began operation in June 2012.

Jacob is now completing a Master's degree in Community Development (Glocal Program) at the Hebrew University of Jerusalem. He brings a unique combination of management experience and deep commitment to social justice.



## Innovative, volunteer-supported educational outreach program to children living in remote rural villages in India



*Jnana Prabodhinia-Harali (JP Harali), an educational center created in a rural, drought-stricken region of Maharashtra, India, is surrounded by hundreds of small villages that were devastated by a massive earthquake. JP Harali was established to help rebuild, promote capacity building and encourage economic, social, agricultural and educational development for these villages. Jacob created a comprehensive international and local volunteer program to support innovative outreach to children living in villages in the area. Volunteers work on a fun, non-formal education curriculum where they go to the villages to promote the use of technology and new educational techniques.*

## Reut Schwartz

Reut obtained her undergraduate degree in Economics and Media from Tel-Aviv University, and is currently completing her Master's degree in Glocal Community Development Studies, from the Hebrew University.

Reut worked with the Ministry of Finance in Israel as an installments coordinator where her responsibilities included balance of payments, debt restructuring, and monitoring. In the past, she worked with marginalized communities from different social sectors. Specifically, Reut promoted microfinance schemes for refugees in Israel with Microfy, and volunteered in Koach La'Ovdim- A democratic worker's organization by supporting low income women working at afternoon child care facilities in Jerusalem to advocate for their interests and rights.

Most recently Reut completed a four-month internship with TAG International Development, Myanmar, an international NGO that runs a beekeeping project in order to generate additional income for communities living in Shan state. During her internship, Reut worked on various projects including establishing bee-related micro-enterprises, designing a work plan, initiating and facilitating independent trainings and budget management. During this internship, Reut significantly broadened her knowledge on small-scale businesses and marketing strategies.

Reut is interested in continuing working in cross-cultural settings, in particular in economic and social fields.





If knowledge is power, then sharing knowledge is a powerful force for change



*Participants learn and enjoy the the first training session for local beekeepers on producing balms and candles from raw beeswax, led by Reut in Pinadaya, Southern Shan State (Myanmar), where she also lived during the internship. The project was very exciting since it represented the start of the Plan Bee micro-enterprise project, aiming to support members in establishing their own small-scale business in order to increase their income, and specifically to improve women's livelihoods and involvement with beekeeping.*

## Sivan Bohbot

Sivan worked for thirteen years as a zookeeper at the Jerusalem Biblical Zoo and participated in several wildlife conservation programs. She acted as the Zoo labor union chief between 2011-2013. She also participated as a guide and while writing the curriculum for the “Noah’s Ark” youth leadership program, promoting wildlife conservation and environmental issues. Sivan obtained her LLB from the College of Management, majoring in public international law. She is a member of the Israeli Bar association, and worked as a tort law practitioner in Israel.

Sivan’s volunteering experience is varied. She volunteered for five years with youth at risk at therapeutic horseback riding ranches, with Holocaust survivors, and with rural women in Nepal within the framework of the “Tevel Betzedek” community program. Apart from living in Nepal during the volunteering period, Sivan has a wide experience in traveling around Asia.

As part of her MA studies at Glocal Community Development Studies Program at the Hebrew University of Jerusalem, Sivan completed a four-month internship at TAG International Development, an INGO in Myanmar. Sivan worked for the “Plan Bee Project” which aims to improve the livelihood of vulnerable communities in South Shan state in Myanmar through beekeeping. As an intern, Sivan was responsible for the marketing and the education programs of the project, as well as training the staff to operate the beekeeping center.

Sivan is highly motivated to develop her professional skills in the field of international community development.





## Let it Bee



*“Plan bee” project aims to improve the livelihood of vulnerable people in south Shan state in Myanmar through beekeeping. “Plan bee” beekeeping center was open in Pindaya on September 2015 in order to guarantee the sustainability of the project, by facilitating training on honey production and the lives of bees, and marketing honey and honey-related products, produced within the project framework. In the picture we see the “Plan Bee” staff on the back porch of the center, which later became a lake view coffee shop, celebrating the new honey packages in their hands. In her internship, Sivan supported the Center’s staff in training and marketing of products.*



## Ayala Wise

Ayala has been a life-coaching practitioner for the past three years, specializing in working with adolescents. She has four years of experience as an event producer, with a focus on the environment and women-empowerment. She has worked in tourism for five years, both as a nature guide and a logistics coordinator.

Ayala is organized, motivated and enjoys engaging with challenges creatively. Ayala holds a BA in Philosophy and Environmental Studies, from both Tel-Hai College and the Arava Institute for Environmental Studies, focusing on promoting peace in the Middle East through collaboration in solving environmental problems.

As part of her MA in Glocal Community Development Studies, Ayala has recently completed a five-month internship in Peru, volunteering with various non-profit organizations whose aim is youth and/or women-empowerment. Her responsibilities included: leading young women groups, coaching adolescent orphans to prepare them for self-reliant adult life, and structuring and organizing volunteer recruitment and managing programs.

Ayala is also an artist and a mother, and looks forward to returning to South America to learn from and empower indigenous communities using her various skills and expertise.



## Indigenous graduation celebration with mothers and daughters, Peru



*The Sacred Valley Project is a non-profit organization based in Ollantaytambo, Peru, dedicated to empowering women by providing safe, nurturing accommodation to young women from low-income families in remote villages so that they may continue to secondary school. Against the background of the beautiful mountains of Andean Peru, sixteen girls aged 11-17 who just graduated in December 2015, are surrounded by their proud parents. Together with the project director in front, they all hold the individually made envelopes holding photos and a personally designed calendar souvenir that Ayala prepared for them in honor of this final, happy event, symbolizing their accomplishment.*

## Gabriella Feigenbaum

Gabriella was born and raised in Rio de Janeiro and obtained her BA in Journalism at the Pontifical Catholic University of Rio de Janeiro (PUC-Rio). After moving to Israel she enrolled in Glocal Community Development Studies Master program at the Hebrew University of Jerusalem.

After working as a journalist in the Legislative Assembly of Rio de Janeiro, Gabriella had participate in different groups in the field of development. She worked as a teacher in India, designed, together with Tevel B'Tzedek, an agricultural and media project in Nepal to reach traditional farmers establish better cropping techniques with local agronomy technicians. Gabriella also worked for UN-Habitat, together with Rio de Janeiro municipality, documenting and helping to create Rio's Pact, a five-sector project to transform Rio de Janeiro to a more sustainable city.

For her four-month internship, Gabriella returned to her home town and worked with AS-PTA, a NGO that strengthens family urban agriculture and promotes rural development in Brazil. Gabriella was part of a small team that produced the First National Urban Agricultural Congress. The event's main goal was to discuss current public policies for urban agriculture in Brazil, it brought experts together from all over the country, and promoted networking to strengthen urban agriculture.

Gabriella is interested in working in the agriculture and environmental field.





## Rio de Janeiro's urban agricultural production: seeds from the land



*Passion and deep feeling for the land motivate the involved in urban agriculture in Rio de Janeiro, Brazil and drives search for organic natural production and healthier varieties of seeds. Here, the lack of presentation and labelling during the production is still evident, but it identifies the diversity and potential of the urban agriculture enterprise. During her internship, Gabriella facilitated an urban farmers group advocacy campaign to improve public awareness of their needs and rights as urban farmers.*

## Moran Dahan

Moran Dahan was born and raised in Israel. She completed a BA in German and French literature at the Hebrew University of Jerusalem, and is now completing an MA program in Glocal Community Development Studies also at the Hebrew University.

Her practical experience in the field of development ranges from education and youth movements to cooperatives and women empowerment programs. She has recently completed a four-month internship in Chiapas, Mexico, with a local NGO named EcoBiosfera. During her internship, Moran evaluated the work of a women's coffee cooperative, which was supported by the NGO to assist poor women farmers in the nature reserve. Moran assisted the women by building a marketing strategy together, and improving their capacity to manage their business. Various challenges Moran encountered during that intensive experience improved her ability to work independently in the field, and to better address cultural and social issues in the community.

Moran is currently the Supplier Relationship Manager of a consumer cooperative, a community-led nonprofit owned and managed by its beneficiaries. She is Fluent in French and Spanish, in addition to Hebrew and English. Moran is interested in continuing working in the development sector, particularly in community-led projects and income-generating programs.



## The cooperative's board in a capacity-building session



*During her four-month internship in rural Chiapas, Mexico, Moran worked with a group of women of a women's coffee cooperative. The main part of her work was dedicated to understanding the dynamics of the group and the underlying reasons for its challenges. In addition to the evaluation process, Moran worked extensively with the board of directives of the co-op. The board's characteristics are very typical for women living in that area; one of these women is illiterate, the second only graduated pre-school, and the third graduated junior-high. Managing a business like theirs, without basic capacities learned in school, is extremely hard. Therefore, the board had received many capacity building trainings, one of which is pictured here.*



## Or Denmark

Or was born in Israel and obtained his Bachelors' degree in Geography from Ben-Gurion University of the Negev. Currently, he is completing his Masters in the Glocal program.

Or was first exposed to the nonprofit sector, informal education, and grassroots organizations through his youth movement in Beer Sheva and working in a students run food co-op and community gardens in the city.

During his internship in Guatemala, Or worked with a women's business empowerment program helping to manage a cooperative for low-income women producing and selling textiles, crafts and preserves. This experience not only gave Or a close, on-the-ground perspective on poverty, but motivated him to transform stigma and deep misconceptions about poverty, and filled him with motivation as he saw lives change.

In the future, Or hopes to work in the private sector to create social change, opening socially-oriented for-profit businesses.



## With the women of the micro-company project “CALI”



*CALI (Camino a la Independencia) is a women's empowerment project in the city of Xela, Guatemala. Women of the neighborhood of Las Rosas participate in this for-profit initiative in textile manufacturing. For the past five years, the project was led by two social workers temporarily assisting these women to gain the skills necessary to operate this social business independently. In the months prior to social workers' final departure, Or's role in CALI was to advise and plan the cooperative a smooth transition, insuring the women of CALI acquired all the skills and confidence necessary to become fully independent.*

## Ahmed Yasin

Ahmed was born in the city of Ramallah in the West Bank. He obtained his undergraduate degree in accounting with a focus on financial and economic development. With his love and desire to provide help to communities, particularly marginalized ones, he joined the Master Program in Glocal Community Development studies at the Hebrew University of Jerusalem.

Ahmed started his career by working in Non-Governmental Organizations in Ramallah and Jerusalem, focusing on youth development and economic empowerment. He worked in project coordination and management in both areas, most recently in East Jerusalem as a project manager. The project focused on building a cadre of youth who are capable of representing their communities and providing solutions through community-based initiatives. Ahmed believes that youth are the driving force of change, and thus we must build their capacities to ensure new leaders in the future.

Ahmed recently completed a four-month internship with The Committee for Educational Guidance for Arab Students in Haifa, a local NGO that provides educational and guidance assistant to Arab students in Haifa and the surrounding areas. His work focused on mapping the needs of youth, planning and implementing programs to meet their needs. Ahmed managed to create new programs, provide a new strategic vision for the organization, and deliver workshops and individual career counseling for different communities.

Ahmed is interested in continuing to work in the educational and economic empowerment fields, particularly with youth in marginalized areas.





## Education can be fun



جمعية التوجيه الدراسي للطلبة العرب  
The Committee for Educational Guidance for Arab Students

*Career counseling, outside activities and lectures can be implemented through non-formal approaches and the Committee for Educational Guidance for Arab Students uses non-formal approaches to attract high school students to be more involved. The students learn vital tips about career and study decision-making through various activities and discussions. During his internship, Ahmed taught students to link their studies with the needs of the labor market to produce the best possible outcomes when making their study and career choices.*

## Amal Khayat

Amal was born and raised in Silwan, East Jerusalem and moved to Ein Rafa a few years ago, often commuting between Ein Rafa and Ramallah. Amal obtained her BA in Pharmacy from Al-Quds University and is currently completing her MA in Glocal Community Development Studies at the Hebrew University of Jerusalem.

Amal has worked in pharmacy-related jobs, but social issues remained a passion for her. She is mainly interested in social justice and providing access to quality healthcare and better education. Her deeply-rooted convictions led her to enroll in Glocal and seek new experiences.

Recently, Amal finished a five-month internship with OneVoice Palestine, an international movement that aims to empower moderate Palestinians and Israelis and amplify their voices towards advancing the Two State Solution. This dynamic internship involved monitoring and evaluation of the organization's youth leadership programs, strategic planning, database building and setting a structured system of professional monitoring and evaluation within the organization.

Also an alumna of Yala Young Leaders' MENA Leaders for Change Program, and of JIPSC (Japan Israel Palestine Student Conference), Amal is currently employed as a faith adviser with Kids4Peace, a co-facilitator with Kids4Peace (youth program), a project coordinator with Yala Young Leaders (Citizen Journalist program) and a monitoring and evaluation consultant with OneVoice Palestine. Alongside these regional peace initiatives, Amal hopes to develop her career in the health field in the future, particularly in sexual and reproductive and psychosocial health.





## Political youth leaders: Peace in progress



*Amro from Hebron and Amal from Jerusalem, during OneVoice Palestine's latest campaign, "Solidarity," which calls upon the international community to acknowledge the legitimacy of an independent and sovereign state of Palestine. OneVoice Palestine, a youth-centered political movement aiming to amplify the moderate Palestinians towards the two-state solution, conducts various youth leadership training programs, which were the focus Amal's monitoring and evaluation internship.*



## Estefanía Brasil

Estefanía, born and raised in Uruguay, moved to Israel two years ago. Estefanía holds a BA in Economics from Udelar-Uruguay, and is currently completing her MA in Glocal Community Development Studies Program at the Hebrew University of Jerusalem.

Estefanía's background ranges from working as a Field Operator in the NGO Grameen Uruguay, to professional consultant and Co-coordinator in the Youth Employment Services Program 'NEXUS' at the Ministry of Social Development Uruguay. Her interests span from employment, microfinance, business and economics, to empowerment of communities in situations of social vulnerability. Her main professional skills include monitoring and evaluation at non-profit organizations and governmental sector, training, and research.

Estefanía recently completed a four-month internship with Microfy, an Israeli NGO that helps disadvantaged communities sustain themselves and become economically independent by developing their own sources of income. During her internship, Estefanía worked as a Program Coordinator for the asylum-seeker community. Her position included heading Microfy's business training course, business consultancy and monitoring and evaluation of the business training.

Estefanía is interested in continuing working in the field of economics, in particular in local development and research.



## Entrepreneurial spirit: Refugees in action



*Participants arrive to their first class on Marketing in the Business Forum for the African Refugee and Asylum-seeker community, facilitated by the NGO Microfy, South Tel Aviv, Israel, where Estefania interned as the facilitator. The Business Forum is a space where refugees share information and see each other as a source of knowledge. Each participant comes with their own expertise and entrepreneurial spirit, enriching and inspiring the experience of others.*

## Jennifer Floyd

Jennifer is a US Navy Lieutenant from San Diego, California. She earned her Bachelor of Arts Degree in Russian and Political Science from the University of Arizona and received the Gilman Scholarship to study abroad at Moscow State University in Russia. Upon completion of her degree, Jennifer was selected to serve in numerous leadership positions within the Navy, including as the Main Propulsion Officer, directly responsible for 77 Sailors, and Fire Control Officer, where she led 27 Sailors in the operation and planning for the air defense of ships in the Persian Gulf. She is the recipient of numerous unit and personal awards, including the Navy Achievement Medal and the Navy Commendation Medal.

Jennifer is currently earning her MA from Hebrew University's Glocal Community Development Studies Program. Receiving a fellowship from the Navy to study in Jerusalem for three years, she chose to study with Glocal in an aim to make a connection between security, development and conflict. To accomplish this end, she chose to complete her required internship with an international conflict management and mitigation INGO in Jerusalem, Search for Common Ground.

During her four months there, Jennifer designed and implemented an evaluation of a leadership development program for Israelis and Palestinians. In addition, she contributed to a project which aims to bring communities together to work for a common solution for the protection of holy sites, which included database management and website design.

After graduation, Jennifer will return to the Navy to complete another naval tour in preparation for taking command of a ship and subsequently moving into senior planning and policy positions. Her time living in Jerusalem and studying with Glocal has been formative, as she will return with a renewed sense of self and greater critical thinking for operational and strategic policy.





## Understanding differences, acting on commonalities



*An Israeli politician and Palestinian community center manager hike hand-in-hand through the Tatra mountains of Slovakia on the final event of the Israeli-Palestinian Leaders' Network. Launched in 2009 as a joint project of Search for Common Ground and the Outward Bound Center for Peacebuilding, this program is a shared experiential learning and leadership development initiative for recognized leaders from both sides of the conflict. The aim is to bring proven Israeli and Palestinian leaders together from a variety of backgrounds in order to form a network to address the on-going conflict in the region. During her internship, Jennifer examined the impact of the program on its participants.*

## Sarah Lavin Ableman

Sarah moved to Israel shortly after finishing her Bachelor's degree at Washington University in St. Louis, majoring in Jewish and Islamic studies, and minoring in Anthropology. She was quickly swept up into the world of Public Relations, working specifically with non-profit clients, focusing on long-term progress which broadened her horizons, and eventually led her to enroll in Glocal Community Development Studies Program to explore more. Throughout her studies, Sarah became fascinated in the places where business and development meet.

In particular, Sarah has developed an interest in the way people help themselves, studying social business and microfinancing. She recently completed her internship in IFLA, the Israel Free Loan Association, a micro-lending institution. She carried out two evaluations during her time there, one evaluating the organization's small business loans and their impact, and completing a needs assessment for the relevance of interest-free loans for the Ethiopian Jewish community in Israel.

Recently, Sarah has begun volunteering for the JACC, The Jerusalem African Community Center, helping asylum-seekers to understand and obtain their rights. She is seeking opportunities in social business ventures, small business support, and branding and communications for development programs.



## Small loans, small businesses, big difference



The Israel Free Loan  
Association

*The interior of a store catering to Ethiopians in Israel is just one of the many businesses Sarah saw during visits as part of her evaluation project for her internship. While the front features traditional garb, the back of the store is a hair salon specializing in African hair styling. Following interview and conversation with Sarah, the store owner came up with a business plan to lighten her workload. She took a small, interest-free loan from the organization (IFLA) and went to Ethiopia to bring back quality designer clothing for special occasions. She now rents out wedding attire and traditional dress, bringing in additional income and reducing the fatigue she experienced from hair styling.*



## Stefana Zecevic

Stefana was born in Serbia where she grew up and spent most of her childhood and adult years. Stefana obtained her undergraduate degree in marketing and communications in Belgrade and continued her education by enrolling in Glocal Community Development Studies Program at the Hebrew University of Jerusalem.

Stefana has a variety of work experience, including interning in a well-known PR agencies in Serbia, Olaf & McAteer, organizing a UN event in Belgrade to mark 50 years of cooperation, planning a university play for fund-raising, and volunteering for City Beats the Hunger campaign in Belgrade.

As part of her Glocal MA studies, Stefana's interned for four months with one of Bethlehem's most prominent NGOs, Holy Land Trust, where she facilitated volunteer work and created a curriculum for a women's empowerment project. Stefana overcame various challenges in the community and organization level and has gained significant skills in project design, facilitation and communication.

Stefana is planning on continuing the work in the development field, specifically in the field of media and communication.



## Looking at the Middle East, embracing it and loving it



*The Holy Land Trust brings together Christians, Muslims and Jews for interfaith activities. During her internship, Stefana, developed a workshop curriculum for one of the organization's lines of activities directed at women's empowerment. Working together with international volunteers allows the organization to learn from others' skills, experience and perspective. This was enriching for Stefana as she developed a complex understanding of not only suffering and conflict in of the Middle East but also of its beauty and uniqueness.*

Thank you for joining us on our journey

To learn more about the Glocal Community Development Studies program

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